Ongar Primary Pupil Premium Priorities 2019 -20

Ongar Primary currently has 27% of our pupils eligible for the Pupil Premium funding. In prioritising need and allocating funding we adopt a tiered approach. We have focused on 3 areas: Teaching, Academic support and Pastoral support. Within these areas we have focussed on a small number of actions which we believe will have most impact in improving pupil premium achievement.

Ongar Primary Pupil Premium Spending 2019-2020			
Key objective	**Action**	**Cost**	**Success Criteria**
TEACHING ***Improve outcomes to be in line with national averages and secure rapid progress*** ***To develop and offer a broad, balanced, creative curriculum that meets the needs of our learners. (B) (I)***	Additional SEN Coordinator hours to support high number of children with additional needs. Delivery of quality teaching in classes. Weekly mentor sessions for ITT and NQT CPD for all staff to enhance quality of teaching Subject leaders to attend termly network meeting and disseminate	£30,000	Effective One plans used as a working document to support children with additional needs to ensure progress is made against targets. Weekly half hour training sessions for all LSAs from Jan 2020 Quality CPD impacts on teaching
ACADEMIC SUPPORT ***Improve outcomes to be in line with national averages and secure rapid progress***	Purchase 15 reconditioned ipads to support learning in class and at homework club Intervention breakfast club for reading support for identified KS2 children	£13,500	More children able to use internet to support learning. Continuity of provision in allowing access to worked examples to support learning
	Additional part time LSA to deliver bespoke interventions and support		Intervention and support is delivered regularly and helps children without SEN to close the gap with their peers.
	Booster groups/ tuition for end of key stage children		Children in danger of falling behind Age Related Expectations are identified and timely support is provided
	Access to online reading support - Bug club	£2,442	Promote love of reading and improve access to books
PASTORAL SUPPORT ***To develop and offer a broad, balanced, creative curriculum that meets the needs of our learners. (B) (I)***	Subsidy for 3 day residential for Year 6	£500	100% of Y6 children participate in outdoor pursuits residential 75% of children engaged in extracurricular school sports club
	Extra-curricular clubs (sports, karate, Spanish etc)	£480	
	Subsidised trips/ visits/ experiences	£1,500	

	Forest schools trial		Every child has the opportunity to breadth of experiences offered by school regardless of financial situation. Case study shows improved skills in independence, resilience and self confidence
PASTORAL SUPPORT ***Improve the mental and physical health of PPG children***	Employment of a counsellor to provide 1:1 sessions on a weekly basis	£5,300	Benefits of counselling impact on pupil wellbeing No child starts the day hungry Positive relationships between all staff and pupils. Staff proactive in supporting attachment issues.
	Food available in the classrooms on a daily basis Breakfast club to provide childcare for low income working families		
	Attachment Awareness training for all staff		80+% parents attend structured conversations 80% PP parents engage with Marvellous Me. Surveys show parents feel involved and engaged in their child's learning. All children look part of school community and have appropriate clothing for school
Increase parental engagement to achieve shared expectations and support learning	Termly 1:1 structured conversations with all parents to build relationships and gain a holistic view of the child Marvellous me app to share and celebrate successes as well as some messages Uniform subsidies/ support	£3,150	
Improve attendance and punctuality of PPG children	Additional office hours to follow up on attendance and implement a rigorous, regular attendance procedure	£2,540	Attendance improves. Persistent absences fall to less than 6% and at least comparable to NPPG Cause for concern identified and addressed swiftly
£58.080 Allocated	**Total Spend**	**£59,412**	